



Become a Haltom City Police Officer



Starting Salary: \$60,409 (\$29.043 hourly)

What: Police Officer Civil Service Entrance Exam

When: Saturday, September 12, 2020, check-in begins at **8:00 a.m.**; test begins at 9:00 a.m.

Where: Haltom City Recreation Center - 4839 Broadway Ave. Haltom City, TX 76117

Register: Complete the Police Exam Registration form at WWW.HALTOMCITYTX.COM/REGISTER

Those without internet access may call 817-222-7029 to register. Contact Detective Spillane with questions at **817-222-7029** or mspillane@haltomcitytx.com.

DEADLINE TO REGISTER SEPTEMBER 9th @ 12 P.M.

Veterans and Certified Officers eligible for additional points on exam day. Visit the City's website for details.

Basic Requirements:

• **Basic:** High School Diploma/GED; valid Texas Driver's License; 21 years of age

- **Certification:** No certification required
- **Experience:** None required.

Physical Readiness Test:

A physical readiness test will be conducted on the same day and at the same location as the written exam. The physical readiness test will begin immediately following the written test for applicants who pass the written exam. All Police Officer applicants are required to pass the Department's physical readiness test to continue in the application process. The physical readiness test consists of rowing 2000 meters on a Concept2 Rower. Testing requirements will be age, gender and weight adjusted. Visit tiny.cc/xnoks2 for a demonstration of the basic techniques.

COVID-19 Precautions:

- **All applicants must wear a face mask while inside the recreation center or when unable to maintain social distancing. Masks will be available for those without one.**
- **Temperatures will be checked prior to entry to test.**
- **Hand sanitizer and access to bathrooms for handwashing will be provided.**

The City of Haltom City does not discriminate on the basis of race, color, national origin, sex, religion, age, genetic information, veteran status or disability in employment or the provision of services. **AN EQUAL**

OPPORTUNITY EMPLOYER

Test Date: September 12, 2020



Haltom City is a growing city of around 45,000 citizens and encompasses 12.4 square miles. Located just 6 miles from Downtown Fort Worth and 20 miles from the Dallas/Fort Worth International Airport, Haltom City is in the heart of the Metroplex.

The Haltom City Police Department is a professional organization committed to excellence, integrity, compassion, and vigilance. We will partner with the community and selflessly commit ourselves to making Haltom City a better place to live, work and visit.

"The police are the public and the public are the police; the police being only members of the public who are paid to give full time attention to duties which are incumbent on every citizen in the interests of community welfare and existence." – Robert Peel



Quick Facts

- Starting Salary: **\$60,409**
- Population: 42,000
- 12.4 Square Miles
- TMRS Retirement
- Located in North Tarrant County and 6 miles from downtown Fort Worth
- Served by Birdville ISD and Keller ISD

For more information,
contact Detective Spillane

817-222-7029

mspillane@haltomcitytx.com

Register by September 9, 2020

HaltomCityTX.com/Register



Civil Service Test

Sept. 12, 2020

Must Register by Sept. 9, 2020



Training and Career Opportunities

After serving 2 years, an officer is eligible to apply to the following:

- SWAT/Sniper
- Crisis Negotiator
- K9 Handler
- Drug Task Force/Auto Theft Task Force
- Criminal Investigations
- Bicycle Unit
- Traffic Enforcement and DWI Enforcement
- Crime Scene
- Professional Standards/Internal Affairs
- Community Services
- School Resource Officers

HCPD is a progressive agency and officers are afforded the opportunity to attend numerous courses to enhance their careers. In addition to outside courses, HCPD conducts in-service training throughout the year, ranging from Active Shooter to Use of Force.

Salary and Benefits

- Starting Salary: **\$60,409**
- City pays 100% of insurance for Officer and 55% for family
- TMRS Retirement: 7% and matched 2:1
 - Vested at 5 years, and retirement eligibility options include 20 years of service, or age 60 and 5 years of service.
- Firearm, leather gear, body armor, and other equipment provided
- Multiple opportunities for over-time and off duty.
- Vacation: **3 weeks** (120 hours) upon hire, 4 weeks after 9 years
- 16 hours Paid Personal Leave
- 80 Hours Paid Holiday
- Paid Sick Leave
- Tuition Reimbursement
- Longevity Pay
- Incentive Pay for Special Skills

Minimum Requirements

- United States citizen
- Must be 21 years of age
- Valid driver's license
High school graduate or has passed a general educational development (GED) with 12 hours of college credit
- Must not have committed a "Class A" misdemeanor or "Felony"
- No "Class B" misdemeanor convictions within last 10 years
- Not on court-ordered community supervision or probation for any criminal offense above the grade of class C misdemeanor.
- No pending litigation, criminal or civil
- Vision: No worse than 20/100 in either eye, correctable to 20/20 in both eyes
- No pending traffic citations or court cases
- Must not have been convicted of 3 more hazardous traffic violations or 3 accidents in the last 3 months. (Does not include "Deferred Adjudication" or "Driver's Safety Course")
- If military, must have Honorable Discharge-
---**Veterans and TCOLE certified officers receive an additional 5 points on Civil Service Exam (can be combined)**
- Be of good character and have a stable school/work/driving record
- Physically able to perform duties